2020 INDIA SPORA
BUSINESS LEADERS LIST

INNOVATORS | MAVERICKS | MENTORS | ACTIVISTS

LEADING THE LARGEST GLOBAL COMPANIES TODAY
The Companies at a Glance
Geographic Reach

60 Business Leaders

PRESIDENT

CHIEF EXECUTIVE OFFICER

CHAIRPERSON

Headquarters Across the World

United States
Canada

England
Ireland
Finland
Switzerland
Netherlands
Luxembourg

Singapore
Thailand
Australia
Diverse Sectors

- **Household Products & Services**: 7.0%
- **Consulting**: 2.0%
- **Technology, IT Services**: 28.0%
- **Healthcare Pharmaceuticals, Biotechnology**: 10.0%
- **Food, Drink, Tobacco**: 5.0%
- **Electronics, Machinery, Delivery**: 16.0%
- **Retail**: 10.0%
- **Chemicals, Materials**: 10.0%
- **Banking, Insurance, Financial Services**: 12.0%
The Numbers

- Employ more than 3.6 million people
- Annual revenue more than USD $1.2 trillion
- Profit of over USD $115 billion
- Market cap of USD $4 trillion
Superior Performance

The companies on the Indiaspora Business Leaders List delivered annualized returns of 23% during the tenure of these executives, outperforming the S&P500 by 10%.

Note: A similar methodology to the S&P500 was used in arriving at these numbers.
The Leaders at a Glance
Fast Facts

Leading at Many Ages
From as young as 37 to 74
Median age of 54

Educational Backgrounds

3 Medical Degrees

26 MBAs

6 Ph.D.s
Social impact

Leaders respond to COVID-19 relief, Black Lives Matter, Sustainability, poverty alleviation & more
COVID-19 Response

Companies have made donations in the form of cash, products, and humanitarian aid that total over $400 million.

Some notable companies...

- Novartis
- Gap Inc.
- Google
- Olam
- Diageo
Black Lives Matter

“We cannot put an end to racism by ourselves, but I know that when we stand united in combating it, we can make a difference in our communities and hopefully beyond them.”
- Vivek Sankaran

“We are committed to making long-term, sustainable change and to deeply engaging with our Black+ community to make sure that we get it right.”
- Sundar Pichai

“IBM would like to work with Congress in pursuit of justice and racial equity, focused initially in three key policy areas: police reform, responsible use of technology, and broadening skills and educational opportunities.”
- Arvind Krishna

“Together, we must work even harder and with a greater sense of urgency to eliminate the anti-black racism at the root of what we are seeing and take the steps needed to create a safer and more inclusive tomorrow.”
- Bharat Masrani
Several companies have aligned their business practices with the UN Sustainable Development Goals and are member of the UN Global Compact:

- Microsoft
- ArcelorMittal
- Novartis
- Deloitte
- Nokia
- Flex
- Olam International
- Mastercard
- Diageo
- Gap Inc.
- DBS Group
- Jacobs Engineering
- Mylan
- Microchip Technology
- NortonLifeLock
- Illumina
- Indorama Ventures
- Amway

“We must take responsibility to address the carbon footprint of our own technology and company, but we will also go beyond that. By 2050, we will remove from the environment all of the carbon we have emitted directly or by electrical consumptions since our company’s founding in 1975.”

- Satya Nadella, Microsoft
Paying Tribute to the Pioneers

Ramani Ayer, CEO, 1997 to 2009
- CEO and Chairman of the Hartford Financial Services Group for more than a decade
- One of the first Indian-Americans to lead a Fortune 100 Company

Rakesh Gangwal, CEO, 1998 to 2001
- Former CEO and Chairman, US Airways and Co-founder, IndiGo airlines

Raj Gupta, CEO, 1999 to 2009
- Former chairman, CEO, and president of Fortune 300 company Rohm and Haas
- Serves on the Board of several companies, including Aptiv, Avantor, and DuPont, among others

Into the 2000s
- Indra Nooyi, CEO, PepsiCo
- Surya Mahopatra, CEO, Quest Diagnostics
- Francisco D’Souza, CEO and Vice Chairman, Cognizant
- Ashok Vemuri, CEO, IGATE and Conduent
- Dinesh Paliwal, CEO, Harman International
Few Break the Glass Ceiling

Reshma Kewalramani
CEO
Vertex Pharmaceuticals

Sonia Syngal
CEO
Gap Inc

Revathi Advaithi
CEO
Flex

Sharmistha Dubey
CEO
Match Group

Jayshree Ullal
CEO
Arista Networks
Watch List

Several additional executives of Indian origin are rising to senior positions in the corporate realm

Ajit Jain
Vice Chairman, Insurance, Operations
Berkshire Hathaway

Nitin Paranjpe
COO
Unilever

Ann Mukherjee
CEO, North America
Pernod Ricard

Niren Chaudhary
CEO
Panera Bread

Dhivya Suryadevara
CFO
General Motors

Thomas Kurian
CEO
Google Cloud
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lists.indiaspora.org
2020 INDIASPORA BUSINESS LEADERS LIST

We are excited to announce our Indiaspora Lists, highlighting the accomplishments of Diaspora leaders from across various industries and sectors worldwide. Whether it is paying tribute to leaders who have made strides in business, government, philanthropy, academics and other realms, or to the leaders of the next generation, we hope to bring greater awareness to the collective inspiration, influence and impact of our community.

For our inaugural list, we have identified some of the top names in business today. While some are household names, others may be less known. All are CEOs, Presidents, or Chairs of the Board of Directors who are leading the largest global companies today.

lists.indiaspora.org
Thank You

Our programming would not be possible without our Board, Founders Circle, Ambassador and Patron members.